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Environmental Policy

It is the policy of Wilson-Cook Medical to incorporate business goals with good environmental and energy practices, allowing the organization to grow while minimizing impact on the environment. We are committed to making sustainable choices across our facilities and distribution channels. We will measure our consumption, set baselines for improvement, and seek new ways to sustain and enhance the local environment around our facility.

This will involve:

- Ensuring compliance with all applicable local, state, and federal environmental legislation.
- Commitment from senior management to achieve environmental and energy objectives and targets.
- Establishing baselines and performance indicators to assist with reviewing objectives and target performance in the future.
- Providing employees with relevant training and resources to assist them with implementing the aims of this policy.
- Continually assessing and improving activities, functions, products, and services with the goal of preventing pollution, minimizing environmental impacts, and reducing consumption of energy sources.
- Supporting the design and procurement of products and services that take environmental and energy efficiency considerations into their life cycles.
- Establishing and maintaining a communication network within Wilson-Cook Medical to share information and provide updates regarding environmental objectives and targets.
- Sharing our learnings and successes with other Cook Medical entities

The aims of this policy will be achieved using an environmental management system based on the above principles. All management parties involved with this policy commit to playing a role in its implementation and partaking in the annual review to ensure the policy remains relevant to the company's vision.