Frequently Asked Questions

What does it cost to get my Indiana High School Equivalency Diploma?

There is no cost to you. The Adult Education Center offers the prep classes for free, and Cook will cover the cost of the High School Equivalency Test (HiSET).

How long will it take to get my diploma?

It takes an average of eight weeks to complete the prep classes and take the test.

What happens if I fail the HiSET?

Cook will pay for up to two test retakes if you don't pass the first time.

Am I eligible for benefits while I work part-time?

As a part-time Cook employee you are only eligible for our 401(k) program and our quarterly bonus program. However, once you complete the program and are hired full-time, you will have full access to our complete benefits package per our insurance eligibility requirements. Current Cook employees that transition into this program may be eligible for benefits. You must speak with Cook Human Resources to determine eligibility.

How old do I need to be to apply?

You must be 18 years old.

Your Cook Human Resources department can help answer any additional questions.

What full-time positions at Cook would I be eligible for after earning my Indiana High School Equivalency Diploma?

Assembler

Inspector

Associate



My Cook PATHWAY

CAREER | HEALTH | FAMILY | COMMUNITY

Earn your Indiana High School Equivalency Diploma



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EARN YOUR INDIANA HIGH SCHOOL EQUIVALENCY DIPLOMA

What it is

If you are a current or future employee at Cook, you can earn your Indiana High School Equivalency Diploma (formerly the GED) while working at Cook part time. Work 28 hours a week and take classes 10 hours a week to prepare for the High School Equivalency Test (HiSET). When you pass the HiSET and demonstrate success in your part-time role, you will be offered a full-time position in:

- Production
- Quality Control
- Packaging

How it works

You will:

- Work approximately 28 hours per week.
- Work in an assigned position that is available through the HSE program.
- Attend approximately seven weeks of prep classes given by an Adult Education Center.
- Take the HiSET during the eighth week.

Cook will:

- Pay full-time wages while you are working part-time and taking prep classes part-time.
- Pay for the HiSET.
- Hire you in a full-time position once you pass the test and demonstrate success in your part-time role.
- Provide 401(k) and quarterly bonus benefits while you are working part-time.

What do I need to do next?

- ☐ Apply online for the high school equivalency program.
  - www.cookmedical.com/careers
  - Select the blue "apply for open position" button
  - Type "high school equivalency" into the search field
  - Select High School Equivalency Program and click "submit your application"
  - Submit your e-mail address and a password you'd like to use for your profile
- ☐ Successfully complete the pre-employment screening process.
- ☐ Attend approximately seven weeks of preparatory classes.
- ☐ Take the HiSET and pass.
- ☐ Get your Indiana High School Equivalency Diploma!

