# **Frequently Asked Questions**

# My Cook PATHWAY

Earn your Indiana High School Equivalency Diploma



What does it cost to get my Indiana High School Equivalency Diploma?

There is no cost to you. MCCSC Adult Education offers the prep classes for free, and Cook will cover the cost of the Test Assessing Secondary Completion $^{\mathsf{TM}}$  (TASC).

How long will it take to get my degree?

It takes an average of seven weeks to complete the prep classes and take the test.

What happens if I fail the TASC?

Cook will pay for one test retake if you don't pass the first time.

Am I eligible for benefits while I work part-time?

All employees are eligible for our 401(k) program and our quarterly bonus program. Part-time employees are not eligible for medical insurance. However, once you complete the program and are hired full-time, you will have full access to our complete benefits package per our insurance eligibility requirements. Current Cook employees that transition into this program may be eligible for benefits. You must speak with Cook Human Resources to determine eligibility.

Your Cook Human Resources department can help answer any additional questions.

What full-time positions at Cook would I be eligible for after earning my Indiana High School Equivalency Diploma?

**Assembler** 

Inspector

**Warehouse Associate** 



What it is

## How it works

## What do I need to do next?

If you are a current or future employee at Cook, you can earn your Indiana High School Equivalency Diploma (Formerly the GED) while working at Cook part time. Work 28 hours a week and take classes 12 hours a week to prepare for the Test Assessing Secondary Completion™ (TASC). When you pass the TASC and demonstrate success in your part-time role, you will be offered a full-time position in:

- Production
- Quality Control
- Packaging
- Warehouse

### You will:

- Work approximately 28 hours per week.
- Work in an assigned position that does not require a high school diploma.
- Attend seven weeks of prep classes given by MCCSC Adult Education and located at lvy Tech Community College, 1:00 pm to 4:00 pm Monday through Thursday.
- Take the TASC at the Broadview Learning Center in Bloomington.

### Cook will:

- Provide part-time employment during the prep classes.
- Pay for the TASC.
- Hire you in a full-time position once you pass the test and demonstrate success in your part-time role.
- Provide 401(k) and quarterly bonus benefits while you are working part-time.

- ☐ Apply online for the high school equivalency program.
  - www.cookmedical.com/careers
  - Select the blue "apply for open position" button
  - Type "high school equivalency" into the search field
  - Select High School Equivalency Program and click "submit your application"
  - Submit your e-mail address and a password you'd like to use for your profile
- ☐ Successfully complete the pre-employment screening process.
- Attend seven weeks of preparatory classes at Ivy Tech Community College.
- ☐ Take the TASC at Broadview Learning Center and pass.
- ☐ Get your Indiana High School Equivalency Diploma!