



## Media Fact Sheet

### Overview of Cook

- More than 12,000 employees globally across Cook Group companies
- 7,234 employees across the state of Indiana (including French Lick Resort)
- 1,589 hospitality employees at French Lick Resort

### Community Impact & General Information

- Cook tuition assistance is now provided upfront to cover tuition for Achieve Your Degree
- More than 5,000 adults age 18-64 in Monroe County do not have a high school diploma or HSE
- More than 29,000 adults age 18-64 in the 10-county Southwest Central Indiana (SWCI) region do not have a high school diploma for HSE
- Nearly half of Cook's global workforce is located in the SWCI region
- Cook has approximately 100 jobs currently posted that could be filled by individuals through the HSE and Achieve Your Degree programs
- According to the Department of Workforce Development, workers who have a high school diploma earn approximately \$10,000 more per year than those who do not.
- The Indiana Commission on Higher Education reports that college graduates earn \$1 million more over their careers compared to non-college grads.

Education completed	Average annual income
High School Diploma or HSE	\$18,359
Some College but No Degree	\$24,319
College Degree (Associate or higher)	\$43,623

### High School Equivalency (HSE) with Broadview Learning Center

- Cook employees will have the opportunity to work up 28 hours per week while taking HSE preparatory courses through Broadview Learning Center.
- The preparatory classes help employees to study for the Indiana HSE Diploma.
- The preparatory classes and test are offered at no cost to the student-worker.
- Individuals interested in working at Cook that do not have a high school diploma or HSE are eligible to participate after the completing the following steps:
  - Complete the pre-employment screening process
  - Attend seven weeks of preparatory classes at Ivy Tech
  - Take and pass the Test Assessing Secondary Completion
  - Obtain their Indiana High School Equivalency Diploma
- Once the HSE is attained, these students have the credentials they need to enter production jobs at Cook and continue their education at Ivy Tech.

After demonstrating success in a part-time role at Cook and completion of the HSE, participants will be offered a full-time position in one of the following departments:

- Production
- Quality Control
- Packaging
- Warehouse

#### Achieve Your Degree with Ivy Tech Community College

Certificate and Associate's degree opportunities for the following programs:

- Biotechnology
- Business Administration
- Cyber Security/Information Assurance
- Hospitality Administration (culinary programs)
- Information Technology Support
- Network Infrastructure
- Software Development

Sample jobs available after completing Associate degree:

- Regulatory Affairs Clerk
- Quality Assurance
- Project Manager
- Customer Service
- Sales Operations
- Security Specialist
- Sales & Marketing
- Chefs (Executive, Banquet, Pastry, Sous, Chef De Partie)
- IT Support Services
- Network Security
- Infrastructure

Online courses will be available to all Indiana Cook employees

Some courses will be available on-site in Bloomington

Fall 2016 enrollment is underway

#### Cook and Ivy Tech partnerships

- Indiana Center for the Life Sciences – established in 2008
- Gayle & Bill Cook Center for Entrepreneurship – established in 2010

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